



The Trustees
of



The National Joint Apprenticeship and Training Committee
for the
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS®
and the
NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION

upon the Recommendation of the
Managers City Electrical
JOINT APPRENTICESHIP AND TRAINING COMMITTEE
do hereby present this diploma to

Michael E. McKinney

The recognition of satisfactory completion of their indenture, as indicated by acquiring the minimum number of on-the-job hours, related studies and/or classroom training, thereby accomplishing a degree of knowledge and skill level which is mastered only by those who attain the goals and standards set forth by this Industry. The above named graduate is therefore worthy and deserving of the Internationally Recognized classification of

Journeyman Wireman

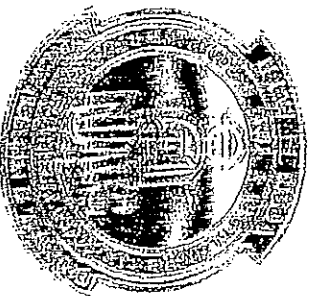
which is herewith conferred as acknowledged by the signatures of the Trustees
on this twenty-seventh day of May in the year 2002

James H. H. H.

President, N.E.C.A.

John M. H.

Executive Vice President & G.E.O., N.E.C.A.



William C. H.
N.E.C.A. Chairman
James H. H.
N.E.C.A. Secretary

The United States Department of Labor

Office of Apprenticeship Training, Employer and Labor Services

Bureau of Apprenticeship and Training

Certificate of Completion of Apprenticeship

This is to certify that

MICHAEL E. MCKINZY

has completed an apprenticeship for the occupation

ELECTRICIAN

under the sponsorship of
KANSAS CITY ELECTRICAL J.A.T.C.

Kansas City, Missouri

in accordance with the basic standards of apprenticeship

established by the Secretary of Labor

ROX. Chao

Secretary of Labor

Anthony S. ...

Administrator, Apprenticeship Training, Employer and Labor Services

May 27, 2002

Date Completed

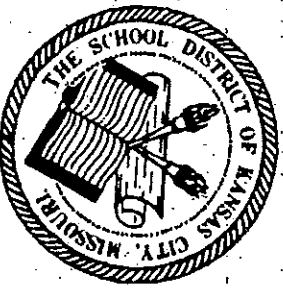
School District of
Kansas City, Missouri
Westport High School

MICHAEL E. MCKINZY

Has honorably completed the course of study prescribed by the Board of Directors and is therefore awarded this

Diploma

Given by Authority of the Board of Directors of
the School District of Kansas City, Missouri
this 23RD day of MAY A. D. 1936



PRESIDENT

SECRETARY

SUPERINTENDENT

PRINCIPAL